



IRMP Consultation  
RBFRS Headquarters  
Newsham Court  
Pincents Kiln  
Calcot  
Reading  
RG31 7SD

Your Ref:  
Our Ref:  
Ask for:  
Date: 5 January 2017

Dear Head Teacher

## Schools Consultation Opportunity

Royal Berkshire Fire and Rescue Service (RBFRS) has a statutory obligation to produce an Integrated Risk Management Plan (IRMP), the purpose of which is to demonstrate that through planning we consider all fire and rescue service risks that could affect our communities and explain how we propose to address them.

Between Monday, 12 December and Monday, 13 March 2017, Royal Berkshire Fire Authority will be consulting with the public, its staff and other stakeholders on proposed changes to the way in which Royal Berkshire Fire and Rescue Service delivers services to our residents.

RBFRS Prevention Department has provided a structured fire related education programme within schools for many years. In our recent risk assessment process we have identified that many young people are being killed or seriously injured in greater numbers through road and water related incidents. To address this, RBFRS is proposing an alteration in educational subject delivery for schools to cover this wider variety of risk and a reduced fire safety themed education.

We are actively encouraging as many people as possible to have their say on a range of options outlined in the consultation document and supporting evidence, available on the Royal Berkshire Fire and Rescue Service website ([www.rbfrs.co.uk/consultation](http://www.rbfrs.co.uk/consultation)).

As an organisation, and based on our current planning assumptions, we have to make year-on-year savings of £2.4m by April 2020. The consultation is seeking to save approximately £1.4m of these savings.

The consultation proposals aim to achieve three important outcomes:

- The first is to make changes that will maximise our contribution to enabling people across Royal Berkshire to lead safe and fulfilling lives;
- Secondly, we must also ensure that we continue to balance the Fire Authority's budget in an environment of shrinking financial resources; and



---

Andy Fry • Chief Fire Officer

- Lastly, but certainly not least, we must do all we can to align any changes to the aspirations of our staff. They are our most valuable resource, and we need the men and women who make up the Royal Berkshire Fire and Rescue Service team to really buy-in to the change programme that emerges from this consultation, so they are motivated to successfully deliver it.

In simple terms, the proposals set out in the consultation intend to ensure we have the right resources, doing the right things, in the right places, at the right time. The proposals have been developed to ensure that Royal Berkshire Fire and Rescue Service is an ever-more modern, efficient, innovative and resilient organisation.

I am inviting you to participate in this formal consultation process which runs from 13 December 2016 until 13 March 2017.

Your feedback is important and no decisions will be made until after the consultation period. You can provide your response by completing the online questionnaire or you can contact us in the following ways:



[irmp@rbfrs.co.uk](mailto:irmp@rbfrs.co.uk)



IRMP Consultation  
RBFRS Headquarters  
Newsham Court  
Pincent's Kiln  
Calcot  
Reading  
RG31 7SD



0118 938 4331

Yours faithfully

*Iain Harrison*

Iain Harrison